

# SHC General Meeting - Agenda May 14, 2022

2pm – 4pm Via Zoom

1. Welcome – 5 Mins
2. Approval of Agenda – 5 Mins
3. Approval of Minutes – 5 Mins
4. Mural – 10 Mins
5. Member Concerns – 25 Min

## Member Concerns Background

1. Members Concerns, Mediation and Legal Advice (Item from Chair) – 25 mins
  - a. Member Relations
    - i. Members relations – Conflict between members took a course for resolution. Steps include ‘member concerns’ within coop, and outside help with Mediation and Legal advice.
    - ii. Results:
      1. Expectations between members and outside parties laid out – to be reviewed on a regular basis
      2. Mediation – involved members driving the process.
      3. Legal advice – dependent upon the success of one and two above
  - b. Office Work
    - i. Unprofessional work
      - i. Personnel Committee (establish committee and ask for volunteers)
      - ii. Spending Policy (debate / adopt)
      - iii. Member Concerns Policy (anti-harassment) (debate / adopt)
      - iv. Budget for Member Concerns (Legal & Mediation Fees) from \$6,000 to \$16,000 (debate / adopt)
        1. Review of controls – signing, credit cards, bookkeeping
        2. Insurance claim – an amount of \$20 thousand will be issued to Sunnyhill Housing Coop.

## Background:

The Board spent over \$18,000 in 2021 on Legal and Mediation Fees, well in excess of the \$6,000 approved by the Members in the 2021 budget. As noted in section 20.4 of the bylaws:

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*If the Board wishes to change Member-approved budget allocations over the amount of \$3000 in any financial year, a special resolution must be presented to a Members' meeting. In case of **unforeseen emergencies**, acting in the best interest of Sunnyhill, the Board may spend amounts previously not approved by the annual budget without the approval of Membership.*

The 2020-2021 Board, at its meeting of September 18, 2021, passed a resolution noting that unresolved member's concerns constituted:

“...an **unforeseen emergency** and threat to Sunnyhill in severely negatively affecting the health and well-being of both individuals within the Co-op as well as its committees and the proper functioning of its institutions — and reached beyond the boundaries of Sunnyhill to affect our neighbours and involve local law enforcement. Such funds are required to continue to engage legal counsel in the above matters and in the Board's obligation to enforce Sunnyhill's By-Laws and Shareholder's Agreement in these matters”